

**Non-Executive Branch Agencies
Turnover by Agency
(10/01/2004 to 09/30/2005)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	581	27.0%	17.0%	157	94	5	0	16	42
100	JUDICIARY	3,314	12.7%	9.8%	421	324	0	35	51	11
151	PUBLIC DEFENDER	565	14.5%	12.2%	82	1	68	7	3	3
200	GOVERNOR'S OFFICE	33	104.6%	83.1%	34	27	1	0	2	4
221	LT GOVERNOR'S OFFICE	7	138.5%	123.1%	9	3	5	0	0	1
231	SECRETARY OF STATE	254	24.5%	21.7%	62	36	19	1	2	4
251	AUDITOR	138	27.5%	25.4%	38	8	27	2	1	0
272	TREASURER	50	16.0%	16.0%	8	8	0	0	0	0
282	ATTORNEY GENERAL	390	20.8%	18.2%	81	13	58	5	5	0
Totals		5,330	16.7%	13.1%	892	514	183	50	80	65
Percent Turnover by Reason (###)						9.6%	3.4%	0.9%	1.5%	1.2%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2004 through September 30, 2005.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2004 Employee Count + September 30, 2005 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.